

## **Wisconsin Health and Safety Requirements**

As a business owner, you will have the responsibility of providing a safe and healthy work environment for your employees. Occupation Safety and Health Administration (OSHA) rules may apply to your business. OSHA penalties can range up to \$70,000, so you will want to be sure your new business is complying with all the applicable OSHA regulations!

OSHA offers many resources designed specifically for smaller employers. The agency wants to encourage all businesses to establish safety and health programs and find and fix hazards to prevent workplace injuries and illnesses. The OSHA Small Business Page at [www.osha.gov/SmallBusiness/oshapub.html](http://www.osha.gov/SmallBusiness/oshapub.html) provides free on-site consultation, interactive computer software, technical information, and easy-to-follow guides on OSHA standards.

### **OSHA Poster**

All employers must post the federal or state OSHA poster, providing employees with information on their safety and health rights. Call the OSHA Publications Office at 1-800-321-OSHA or download a copy from [www.osha.gov/Publications/oshapub.html](http://www.osha.gov/Publications/oshapub.html). You can also contact your district office of OSHA with questions:

Appleton Area Office  
1648 Tri Park Way  
Appleton, WI 54914  
920-734-4521

Madison Area Office  
4802 E. Broadway  
Madison, WI 53716  
608-441-5388

### **Safety Consultation Services**

The Wisconsin Safety Consultation Program (WiSCon) within the Department of Commerce can help your new business develop an OSHA compliant safety program. This program provides incentives and support to smaller, high-hazard employers to develop, implement, and continuously improve effective safety and health programs at their worksite(s). You will get professional advice and assistance on the correction of workplace hazards and benefit from on-site training and assistance provided by a trained consultant. Consultants are completely separate from the OSHA enforcement function and do not issue citations, propose penalties for violations of OSHA standards, or report possible violations to OSHA enforcement staff.

For more information visit: [www.commerce.state.wi.us/MT/MT-FAX-0928.html](http://www.commerce.state.wi.us/MT/MT-FAX-0928.html) or call 1-800-947-0553.

### **Health Consultation Services**

The Wisconsin Department of Health and Family Services, Bureau of Occupational Health offers on-site occupational health/industrial hygiene consultation to assist Wisconsin employers in meeting their OSHA obligations and responsibilities. The service is free to private sector employers. On-site consultations are designed to assist private companies in providing their employees with a place of employment which is safe and healthful. For more information, or to request a consultation, company owners and managers can contact:

Renato C. Millan  
Division of Public Health  
Bureau of Occupational Health  
608-266-0417  
millarc@dhfs.state.wi.us  
[www.dhfs.state.wi.us/dph\\_boh/osha\\_cons/index.htm](http://www.dhfs.state.wi.us/dph_boh/osha_cons/index.htm)

For Links to Workplace Health and Safety Information go to:  
[/www.dhfs.state.wi.us/dph\\_boh/LINKS.htm](http://www.dhfs.state.wi.us/dph_boh/LINKS.htm)